As we near the start of our 8th year of operation, I feel that a feview of our activities is in order, which might help us in determining our future plans.

This drum and bugle corps was organized in February 1958, the culmination of 8 yeqrs dreaming and planning from the time my son John was born. I had been in a 110 piece corps in Miami from 1932 to 1935, a college band thru 1938, Army and dance bands thru 1945, Harvey Seeds Posi Am。Legion, 4 times Neitional Senior Borps Champions, thru 1948, moved to Seattle in 1948 where I have been Director of the Hurricanes for 14 of the past 16 years, resulting in 7 State Cham pionships. In 1949 I helped to organize the N ile Temple Shrine drum corps and was their Birector for 5 years. In 1951 I was Director of the Seattle Chapter DeNolay Junior Drum Corps. In 1953 I helped to organize and taught for 1 year the Bremerton "Grenadiers" Senior Gorps.

When मy boy was old enough to join the Greenwood Boys Club, I went to Don Sante, the Director, and offered to start and teach a junior corps, under his cilub's sponsorsh1p. Since his club had no funds for such a program, we both went to the Greenwood Comsercial. Club and secured a one year sponsorship, with a $\$ 1000$ contribution for unfforms and equipment. Sante sent notices to his 1200 members and we opened shop with 18 buglers and 18 drummers. I had secured used bugles on an open account thru my Iriendship with the Wenatchee Legion corps, and drums on a personal note theotigh the St. Marks Cathedral Boy Scouts corps, plus a bit of scrounging among DeMolay, Legion and $\mathrm{V} 8 \mathrm{~F} . \mathrm{W}$. groups. The corps dues of 50 a week made the payments on the first $\$ 800$ contract for drums and bugles, co-signed by Mr. O'Leary of the Greenwood Commercial Club and Jack Avery.

In 1959 I secured a Getzen franchise so that the corps could buy now bugles at wholesale, we sold the old drums and bugles to a corps in Florida for $\$ 900$, and every year since we have been upgrading our equipment by selling our oldest horns to other corps and receiving approximately enough to pay for brand new ones. As the corps has grown in numbers we have added additional horns and drums, but the incresse in dues and turnout donations has amortized the additional investment. There is not a single active member of this corps who participated in the first yearis struggle to pay for "our bugles and drums", as they are now referred to, although one active member did have a drum issued to him which he kept for nearly a year without participating or paying dues. I'm afraid the first yearts work was pretty much a mbaby=sitting ${ }^{\prime \prime}$ operation with very little parent participation, until the corps was ready to hit the street.

We made our firsi parades during Seefair Week in 1958, with Kro McCarville as Business Manager, Our first Legion Convention was Tacame in '58, with Pesco putting on a field exhibition. Our corps and Longview were in the parade but werentt


11 was our Legion sponsor in 58 and 59.
Our first field competition was the V.F.W. Convention in Tacoms in 1959。 We were the only junior corps thare, sponsored by Ballard Post, but welllelaim that as our first championship. We competed with Paseo for the first time in Yakima in 59, with movies to prove it, at the State Legion Convention.

1960 was a banner year under Jack Farmex as manager, whon we won our first Grande Seapair Parade Trophy, and started a 4 year reign as the top perade corps in the state. We came in a close 2nd to Pasco at the Legion Convention in Pt. Angeles, sponsored by North Seattle Post, who gave us $\$ 500$ sponsor money for the year. Ray C. Roberts VoF.W. Post of Tacoma started sponsoring us in the fall of 1960 , after a seried of promotional visits by Jack Avery and Ed Grinolds. They gave us an average of $\$ 850$ a year for representing them each year thru 1963.

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1961 was a good year under Ton Leonard as manager, the corps, now called the Thunderbirds since leaving the sponsorship of the Greenwood Boys Club in 1960 scoring the first of 3 straight wins over the Tri-City Columbians at the Pasco competition, winning the VFW in Bellingham, and paacing a fraction behind Pasco in Wenatchee at the State Legion Convention, the winning margin being the first appearance of Pascois new uniforms.

The girls color guard had joined the corps in the fall of 1959, with Mr . Rod Stubbs starting the first of his five eminentiy successful years as their instructor. He was the corps business manager in 1962, which was the first year of real junior competition in the VFW. The Legion Drum Corps Commission had tried to legislate against any VFX sponsored junior corps from competing in Legion State Conventions. A Resointion was initiated by Jack Avery and endorsed by 15 Legion Posts, tiat persuadod the Legion Commission to rescind its ruling and opened the way for Pasco, Shamrocks, and the Blue Angels to seek VFW sponsors, in time fos the 62 VFW convention in Walla Walla. Pasco was lst, T'Birds 2nd, Shamrocks 3rd, Blue Angels 4th, with an exhibition by the Troopers. For the first time the TrBirds beat Pesco in the Legion State in Bellingham, aad won the Pacific National Exposition Parade in Vancouver, BoCo for the first time, pepeating in 1963.

1963 was a big year under Ed Grinolds as manager, the T'Birds winning every parade for a year, lst in VFW in Aberdeen, lst in Everett, lst in Pasco, ist in Music in Motion, and to the Troopers in Angels Sing, and 6th in VFW Nationals. Our Thunderbird Cadets were organized under Mr. Grinolds regime, in recognition that in a couple of years a lot of our T'Birds would be graduating and we needed a replacement program. Mr. Stubbs and Mr. Avery started the recruiting program, aiming first at 6th thru 9th graders. Same younger brothers and sisters of TrBirds were allowed to train with the Cadets and participated in several parades in 1963, but it developed that some of the younger ones weren'y able to keep up with the drill requirements, and several parade committees would not allow them to participate. Howerver, the general ability level and spirit increased so rapidly that it was decided to enter the Cadets in field competitions, to give them the required seasoning and experience required for future positions in the T'Bird ranks. In 8 competitions they finished with one 4th, five 5ths, a l0th, and placed 13 out of 17 in the VFW Nationals. This placed them 5th best in the state. The proof that this training prograss was necessary and has been successful is evidenced by the advancement of 17 buglers, 6 drummers, and 15 colorguards to the ranks of the T'Birds in the past two years.

1964 started out with high hopes, the T'Birds winning thelr ovm Northwest Championships for the first time sinee Jack Avery initiated the annual competition as a T'Bird function in 1959. Mr. John 0'Neal was the manager, who started an iron fist regime, with strict separation of the duties of the Music instructor, M \& M instructor, and Color Guard instructor. This worked fine during the winter, when the corps was busy learning new music on a twice a week schedule, but there węs a breakdown id the important area of co-ordinating mus ic and drill for the summer. A. number of planning meetings were hold, lots of suggestions were subsitted, b ut the drill just wasnitt jelled by May. The drill pattorns we had worked on at Sand Point during the winter were not utilized, but I was given the impression that new drills had been completed, which were to be ontirely out of 俗 area of instruction during the spring and sunmer. Another complication was the offer of help irom a former corps member from the midwest, whose hiring by the Sharrocks disturbed a lot of our members. Some of our members were helping out another corps as instructors, which led to further complications as the sumer seeson progressed. There is no denying the fact that a lot of the corps members had a legitimate reason for unrest and dissatisfaction with the way the corps was being run, or not run, during the surmer.

Like an iceberg, quite often $90 \%$ of the problems are out of sight beneath the surface. From February to May we had no active business manager, due to reasons which we can charitably attribute to business pressures. In the sumerer of 63 ,

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a committee of the corps parents excecutive board had called on my boss at Acadeny Organ and Piano Center and requested that in o keep me away fpom the Thunderbirds practices, as 崄 only purpose seomed to be to sell Titleist Rotaries to the corps. This was not too long after I had secured Acadeny as a co-sponsor for the Cadets, at $\$ 50$ a month. Needless to say this created an embarassing situation between me and my employer, as I took lots of time off from ny work during the ensuing year, to work with both corps. A number of people, corps officers! wives, to be explicit, have asked why I didntt work more with the T'Birds. It's a little hard to explain that you have been previously instructed not to interfere with any of the duties or authority of the Mand $M$ instructor. On a number of occasions, early in the suramer, when I attempted to iron out difficulties in the drill and music coordination, I received no co-operation from the corps, the drum major, and from management. A cat burned on a hot stove is reluctant to walk on a cold one thereafter.

I have been accused of usurping the authority of the business manager in the area of authorizing turnouts or making cowmitments for the corps. I can think of no occassion in the past two years when I haven't turned all requests for turnouts over to the manager. Last summer when there was a question whether we would attend the Music in Motion Contest, the deciding factor seemed to be whether or not the Shamrocks would use Duffield. After receiving this assuaranee from the director of the Shamrocks, I passed it on the the manager, and thereafter when a boy would ask me if we were going to com pete in $M$ in $M$, I would state that I was sure we would, our managers stipulations having been compliod with.

I have worked for the good of all drum corps in the state for the past 16 years, being a member of the Washington Sta te Drum \& Bugle Corps Association all that time, and serving as president in 1964. I have been on the VFW Department of Wash. Drum Corps Commission for the past three years and was appointed chairman for 1964 . I drew up a petition and circulated it to all the VFW Posts in the state, requesting department funds to be distributed among the Junior Copps competing in the State Convention. This resulted in the Junior Corps being included in the Junior Activities program for the year, with a budget of $\$ 800$.

I have secured all but two of our paying co-sponsors during the past 7 years. A typical year between 1963 and 1964 includes the following:

> THUNDERBIRDS

## CADETS

RAY C ROBERTS, VFW $\$ 800$
Lk. WASH. POST, Legion 600 AURRDRA-GREENWOOD

LION̄S CLDB(Richardson) 600

| ACADGII ORGAN\&PIANO | $\$ L 50$ |
| :--- | ---: |
| NORTHGATE KIVANIS | 200 |
| BALLARS AUXILIA RY VFW | 100 |
| FLETCHER DANIESSPOST VFW | 250 |

I have waged a continuing fight with the Legion Drum Corps Ccumission to achieve official recognition for the Junior Corps, and to secure a fair share of the Department Prize Money, which was achieved for the first tine in 640 Housing and mileage allowance fron convention city corporations has been an annual battle.

Securing Parade turnouts and increasing the charges we have colleotod has increased our income over the past 7 years. There were no contests for Juniors when we started, there are now 10, plus ank Naitionals we might attend. Our members have done outstandkngly well in State and National Individual and Quartette competitions, and I hope I have contributed some amall part to this, by veiting solos, and quartettes, and coaching in homes separate from corps practices. I feel that I have contributed to over $50 \%$ of the recruiting efforts in the past 7 years, calling on parents in their homos and helping turn truapet and trombone players into buglers.

I have no "beef" with any one. I don't want to flre anyone, and I don't want tobafired". I have known for several years that there has been a vocal minority whol have worked hard for the corps, in their own way, but whose personal ambitions have been unsatisfied, or whose advice has not been taken. They have led campaigns to "get rid of Avery". Attempts have been made to prove my dishonesty or financial irresponsibility. In buying and selling instruments for the corps over the years I make no pretense in dexying that I have been slow in settling my accounts with the corps on several occasions, usually during financial "hard timest at home, when ny personal income has dipped below a living fanily level. When at the same time I have secured cash consponsors for $\$ 600$ to $\$ 1000$, I hawentt felt too "unprincipaled" in being slow in $\$ 25$ to $\$ 50$ collections. If I were in the business of making a living buying and selling drum corps aquipment, the corps would have paid over $\$ 5,000$ more for its equipment in t he past 7 yoars. I have berver been paid a commission on any sale I have made to the corps of new equipment, since it has always been bought on a very close "cost plus" basis. On one occasion I told the board I thought I could get $\$ 90$ for a used horn and I later sold it to a Bremerton player for $\$ 110$, which he unfortunately paid in two payments, the first big pa yment going immedadtely to the corps, and the second small payment arriving some time later when I was out of work. In 1960 I spent two months income to go to the Legion Nationals to take movies and tape recordings of the "b ig corps" to upgradeour routines. The day I was leaving a sponsor made a cash payment to me for a turnout the corps had made on the way home from a state convention. I used the money to buy fijm and tape on the trip, which has been used numerous times for new ideas. On the other side of the coin, I have bought a "package" of used bugles, drums and other musical instruments from a dealer, to secure bugles for the corps at a very reasonable price, and then had to borrow from a finance company to pay for the instruments the corps didn籼want, the interes $t$ on which has accumulated to more than $\$ 100$. There "must" be a better wagy to make a living, but it's certainly not in the drum corps business.

Somewhere along the wes we have lost our concept of being a public sorvice organization. We used to play for hospitals and childrens homes and put on a Christmas partjws for the Northern State Hospital in Sedro Wooley. Now we are impressed with our ebility to spend $\$ 12,000$ on a trip to the "Nationals", which apparentiy will take 2 jears of our earning ability to pay off. I don't begrudge the corps members this trip, it was certainly a regard for long and faithful service in the corps, even though I was a bit curious why I wasn't invited to go at ry own expense untilx 30 days before the trip, by which time I had made other plans with my family. The Shamrocks did take all of their instrabtors and their wives at the corps expense.

My main concorn is that thare seems to be a growing foeling that the Cadets should have no money committed to them for upgrading their uniforms and instruments. Thest take part in all the fund raising activities of the corps, pay the same dues, and bring an a known amount of revenue from comsponsors and turnouts. N ow that the State Association has approved the formation of a "B" Corps Circuit, the Cadets will be competing with the EI Toreadors, Anigos, Blue Angels, Bol-Airs, Matadors, and Longview. They will be shooting for l.st place in their own league, and should be given the opportunity to field a good looking corps, with proper instrumentations. If we are to maintain tielr interest in becoming "TY'Birds", and build up their abilities, they must be encouraged, with no intent of depriving the TtBirds of anything they need. If I am to continue teaching the Cadets, which I enjoy doing, there must be a year round program of upgrading, with a recruiting program to encourage 9th and 10th graders to start directly in the TrBirds, and a definite program of training 7th and 8th graders for two years. To evaluate these trainees I feel that I should be retained as Corps Director, with overall authority in Personnel, Music and Drill Co-ordination for both corps. According to the by-laws I have never been dismissed by the Parenrt Body, and there is no time limit to the appoint ment of Corps Director. Ny status must be defined for me to contimue teaching for the benefit of all the Thunderbirds. I respectgully request a decision by the Parent Group. Sincerely, Jack Avery
O.TTN LETTER TO BARNIS ABD AZ:BERS OV ITIE THURDTRBIRDS CORLS

It is very lamentable that the present situation has been allowed to develop, wherein a fine body of paronts has becone divided into two arined asmps, jealous and suspicious of each other, with accusations being loosely thrown in all directions. The T'Birds parents seam to think tiat the Cadet parents are tryine co subvart their efforts. The Cadets parents feel that theirs is a case of taxetion without representation. The present management has bean pursuing a polioy of "get rid of Avery, at any cost, because he won't give us any buglers, ats ho his a silly iden that the Cadet Corps should be allosed to compete with the other B corps."

The facts in he case are that 24 playing members have moved up into the 'r'Birds in 2 years and 17 girls nod the Color Guurd. I doubt if the 'T'Birds would have achieved their past gear's suocess if the Cadet graduated had just been operating as a parade corps for the provious two: ears, $8 s$ is now being reconinended by managem nt for the coting year.

The personal vilification I have been subjected to cor the pest year is just a by-groduct of the deeper power struzgle golng on. In the p:st 8 years I have rearuited over $80 \%$ of all the new peembers coning into the cores and have solicited over 10,000 in contributions from co-sponsors and turnouts. Since February of 1963 I have sol:cited $\therefore 1,625$ in donations fros co-sijonsors for the Cadets, and ir. Stubbs has generated $\$ 870$ in donations trom Foodrow $\langle 11$ son sind Cadet Color Gaard activities. There has been a continuous effort in recruiting and training new menbirs, averaging three dass a week, the year rouid.

I ani nost anxious that the Cedets will always look forward to graduating into the T"Birds. I know that thers is sufficient talent withing the T'Birds now to per etuate the oalibre of performance they have achieved. Based on their results in the pust two years I don't think they have the time or tnlent for recruitine new neiubers to sixintain t:ieir ndmbers.

For the good of the organization's future, I am recommending that the Cadet Corps be continued as a part of the Thunderbird organization, with separate canagomenc, elected by its own paront body, sesarate training, selocted by its own iranagement, separate financing and budgeting, based on its own co-sponsors, turnouts ard fund raising, promotions, and completely separate finuacial responsibilities. 'the membership of the Cadets will consist of 5 th thru 9th ricders, with 9 th gradors elldgible to audition for feracership in the Trinds, with $t$. o option of remainine with the Cadets thru their 9 th erade.

At the prosent time there are 139 th erade level and up nembers of the Cadets who should certainly be able to replenish the runks of the T'Birds lost to college and overage. If the above proposul is reraed upon by the combined parent group, ard the new manacement of the Thurderbirds is mord interested in perpetuating a hsrmonious orgunizution then in pronoting e personal vondetta against the Cadet management and instructors, the Thunderbirds can once again concentrate cn beating the shamrocks instead of wasting their energies fighting each other.

I feel there is an oblication to the co-sponsors who have contributed nearly $\quad 2,500$ (including the "ilson school activities) for the equipment funds of the Cadets, to continue the Cadels as a competition corps, with this ac:ount of equipiont ussignod permanently for their use, by the present combined parent body. 111 future donations to and fund raising projeots by the Cadets will rowain the property of the Cadets. Combinod projects by both corps will be divided equitably besed on degree of participntion. Snough said. Sincere parents, come voted

